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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No. 607/2011/LBR.

Thiruvananthapuram, 28th April 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Automobiles Limited, Aralumoodu P. O., Thiruvananthapuram-23 and the workmen of the above referred establishment represented by the General Secretary, Kerala Automobile Employees Federation, Aralumoodu P. O., Thiruvananthapuram-23 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the introduction of written test instead of interview by the Department Promotion Committee for promotion of workmen to Higher post in supervisory position in M/s. Kerala Automobiles is justifiable ?

(2)

G . O. (Rt.) No. 609/2011/LBR.

Thiruvananthapuram, 28th April 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Ezhukone Rural Service Co-operative Society No. Q-1440, Ambalathumkala, Kottarakkara and the worker of the above referred establishment Smt. Sreelatha, Latha Vilasam, Anayam, Anakkottur P. O., Kottarakkara in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the management of Ezhukone Rural Service Co-operative Society No. Q-1440 had denied employment to Smt. Sreelatha, Sweeper with effect from 1-11-2008 ? If so what relief the worker is entitled to get ?

(3)

G . O. (Rt.) No. 639/2011/LBR.

Thiruvananthapuram, 3rd May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri N. P. Prabhu Raj, S/o Palaniswamy, No. 14/6, Valavan Nagar, Maniyakkaranpalayam Road, Ganapathy, Coimbatore, Tamil Nadu (Permanent Address), Supreeth, 13/412, New Colony, Mankavu, Palakkad and No. 1/432C, New Bridge, Kalpathy, Palakkad (Temporary Addresses) and the workmen of the above referred establishment represented by the Secretary, District Motor Transport Employees Union (CITU), Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri S. Mujibur Rahman, Driver in SUPAA Travels, Coimbatore by the employer is justifiable ? If not, what relief he is entitled to?

(4)

G . O. (Rt.) No. 640/2011/LBR.

Thiruvananthapuram, 3rd May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri Lazar Francis, Proprietor, Shine Plasts, Near Sarada Kalyana Mandapam, Puduppally Street, Palakkad and the workman of the above referred establishment Shri N. Raveendran, Kongad House, Pannikkodu, Kunissery, Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri N. Raveendran, Salesman, Shine Plasts, Puduppally Street, Palakkad by the employer is justifiable ? If not what relief he is entitled to ?

(5)

G . O. (Rt.) No. 642/2011/LBR.

Thiruvananthapuram, 3rd May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri K. P. Bhaskaran Nair, Proprietor, Suma Theatre, Shornur, Palakkad and the workmen of the above referred establishment represented by the Secretary, Cinema Workers Union (CITU), Shornur Unit, CITU Office, Shornur, Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Shri Sasi, Worker w.e.f. 20-9-2010 by the Proprietor, Suma Theatre, Shornur is justifiable ? If not, what relief he is entitled to get ?

(6)

G . O. (Rt.) No. 671/2011/LBR.

Thiruvananthapuram, 10th May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sree Narayana Educational Society, AG Road, Kozhikode and the workman of the above referred establishment Smt. Sobhana Kumari, N. K., 'Sobha', Menamannil Thazha (Veedu), Morikkara P. O., Kozhikode-5 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court, will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Sobhana Kumari, Aaya/Sweeper by the management of Sree Narayana Educational Society, AG Road, Kozhikode-32 is justifiable ? If not what relief she is entitled to get ?

(7)

G . O. (Rt.) No. 672/2011/LBR.

Thiruvananthapuram, 10th May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri Paulose S/o Antony, Kaitharan House, Kuttikkad P. O., Thrissur and the workman of the above referred establishment Shri Devassykutty, Thaliyan Veedu, Mothirakkanni P. O., Thrissur-680 721 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Shri Devassykutty, Taper by the Estate owner, Shri Paulose S/o Antony, Kaitharan House, Kuttikkad P. O., Thrissur is justifiable ?

2. If not what relief he is entitled to get ?

(8)

G . O. (Rt.) No. 675/2011/LBR.

Thiruvananthapuram, 10th May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Pharmaceutical Corporation (I. M.) Kerala Limited, Kuttanellur P. O., Thrissur and the workmen of the above referred establishment represented by the General Secretary, The Pharmaceutical Corporation (I. M.) Workers Union (INTUC), Room No. XI/696, Southern Shopping Complex, Veliyannur P. O., Thrissur-21 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the demand for regularization of
1. K. L. Lissy, Clerk, 2. S. Bindhu, Production Worker, 3. P. V. Raveendran, Driver, 4. K. C. Shaiju, Driver, 5. Baiju P. Chandran, Clerk, 6. Paul Sebastian, Driver, 7. Shalini, P., Clerk, 8. P. A. Vellakkutty, Production Casual Worker of the Pharmaceutical Corporation (I. M.) Kerala Limited, Kuttanellur, Thrissur is justifiable ?

2. If so what relief they are entitled to get ?

G . O. (Rt.) No. 690/2011/LBR.

Thiruvananthapuram, 11th May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. Dr. Santhosh Mohan, Managing Partner, Mythri Hospital, Pulamon P. O., Kottarakkara (P. M. Villa, Gandhipuram, Sreekariyam P. O., Thiruvananthapuram), 2. Sudheena Khalid, Sudheena Cottage, Kallambalam, Thiruvananthapuram (Partner, Mythri Hospital, Pulamon P. O., Kottarakkara), 3. Beena, D/o Ramakrishnan, K. R., Santhosh Sadanam, Kottappuram, Pulamon P. O., Kottarakkara (Partner, Mythri Hospital, Pulamon P. O., Kottarakkara), and the workman of the above referred establishment Smt. D. Sreedevi Amma, Raghava Vilasam, Irumbanangad P. O., Ezhukone in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to Smt. D. Sreedevi Amma, Staff Nurse, Mythri Hospital, Kottarakkara by the management ? If yes, what relief the workman is entitled to ?

G . O. (Rt.) No. 710/2011/LBR.

Thiruvananthapuram, 16th May 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Shri R. Madhusoodanan, S/o Ramankutty, (Owner of the Vehicle No. KL 11 P 1183) Mattukad Veedu, Kuzhalmandham P. O., Palakkad and the workman of the above referred establishment represented by the General Secretary, Palakkad District Private Motor Transport Labour Congress (INTUC), M. C. Buildings, Civil Station Road, Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

Whether the denial of employment to Shri Santhosh Kumar, Conductor of Bus No. KL 11 P 1183 by the employer of the Motor Transport Undertaking is justifiable ? If not what relief the workman is entitled to ?

By order of the Governor,

RACHEL VARGHESE,
Under Secretary to Government.

ORDER

G . O. (Rt.) No. 769/2011/LBR.

Thiruvananthapuram, 31st May 2011.

*Read:—*1. GO. (Rt.) No. 1235/2009/LBR dated 19-8-2009.

2. Lr. No. I (2) 23157/10 dated 1-2-2011 from the Labour Commissioner, Thiruvananthapuram.

In the circumstances reported in the letter read above, Government are pleased to amend the issue of reference in the annexure of the Government Order read as first paper above as follows;

Whether the dismissal of the workers Shri Jayaraj and Smt. Thankathai is justifiable ? If not what relief they are entitled to ?

2. The Government Order read as first paper above stands modified to the above extent.

By order of the Governor,

RACHEL VARGHESE,
Under Secretary to Government.